

Code No: 23**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD
MBA-II Semester Regular Examinations July 2010
HUMAN RESOURCE MANAGEMENT****Time: 3hours****Max.Marks:60****Answer any Five questions
All questions carry equal Marks**

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1. Write job description and job specification of a sales executive for an FMCG company. Explain with examples job enlargement and job enrichment.
2. What are the contents of HRIS? Explain the process of manpower planning? What are its advantages and disadvantages?
3. Distinguish recruitment and selection? What are the merits and demerits of realistic job previews and application blanks?
4. What are the reasons for interviewer bias and errors? Explain the salient features of designing and conducting effective interviews.
5. Explain the role of appraisal in managing performance. What are the potential problems in performance evaluations?
6. Explain in basket training method. When is it used? How do you evaluate training and development of employees?
7. Explain factor comparison method with an example. How compensation for special groups is handled? What are the problems?
8. Explain the machinery for settlement of grievances according to Industrial Disputes Act. Discuss the need for maintenance of HR during recession.
